

FEATURED TEAM:
Ophthalmology, San Diego



A CLEAR VISION OF SAFETY

BEFORE



AFTER



WHAT THEY DID:

After being flagged a high-injury department, the team decided to undergo extensive workplace safety training and fix potential hazards in the region's four ophthalmology departments. Those measures included:

- Ergonomic evaluations.
- Installing stretch break software on all computers.
- New chairs and foot rests.

- Creating a safety program with a twist—previously injured workers conduct observations to identify potential problems.
- Redesigned the vision lanes—the small alcoves where nurses and medical assistants evaluate patients before escorting them to exam rooms.

RESULT:

Ophthalmology had gone 335 days without an injury until June, when one claim was accepted. Since then, the team has been injury for 93 days and counting.



Read more about this team's work and other successful practices on the Labor Management Partnership website, www.LMPpartnership.org