

Growing from our roots, reaching for the stars

Looking ahead

Today, we have to think about how artificial intelligence and other fast-moving developments will affect the delivery of health care. See the six forces shaping health care at insidekp.kp.org/insidekp/strategy.

Partnering together

Kaiser Permanente and its Partnership unions are teaming up to address future workforce needs. Understand your partner's interests.

Connecting electronically

The digital revolution has changed how we connect, leading to new roles for everyone, from clerks to clinicians. How is your job different because of technology?

Health care is changing rapidly. Take action by using the information and tips here to build your skills and learn about changes ahead. Be ready to be part of the Workforce of the Future.

Building skills

Take classes and learn more about the four skills essential to meeting the changing demands of health care: digital fluency, consumer focus, performance improvement and collaboration.

Learning continuously

Make learning a lifelong habit. Workers represented by a Partnership union can access career counseling, courses, tuition reimbursement and more through two Labor Management Partnership-supported education trusts: the Ben Hudnall Memorial Trust (bhmt.org) and the SEIU UHW-West & Joint Employer Education Fund (seiu-uhweduc.org).

Getting involved

National Workforce Planning and Development coordinates Workforce of the Future with regional committees and the education trusts to identify regional needs, leverage resources and integrate efforts. Learn more at LMPartnership.org/workforce.

Evolving from a strong past

Kaiser Permanente began as an industrial health care program for Henry J. Kaiser's construction, shipyard and steel mill workers during the 1930s and '40s — back when skills lasted a lifetime and career paths were clear.